



Handout: Further Reading & Videos on Implicit Bias

Resource	What It Offers / Why It's Good
<u>Harvard Implicit Association Test (IAT)</u>	Interactive tests showing how implicit (unconscious) bias operates. Great for self-reflection; reveals unconscious attitudes in areas like race, gender, age, etc.
<u>Project Implicit</u>	Offers a variety of IATs + research reports. Useful if you want to see how science is used to measure unconscious bias.
<u>APA – Implicit Bias (American Psychological Association)</u>	Definitions, psychological research, and examples of how bias shows up in everyday life. Solid for understanding the foundational science.
<u>Perception Institute – Implicit Bias Explained (Perception Institute)</u>	Clear explanation of what implicit bias means; also includes articles & research on the effects of bias and strategies to reduce it.
<u>American Bar Association – Implicit Bias Videos & Toolkit (American Bar Association)</u>	A toolkit + video series that includes scenarios, legal settings, but many takeaways applicable beyond law.
<u>ABA Section of Litigation – Implicit Bias Toolbox (American Bar Association)</u>	Self-guided presentation, glossary, reading list, and materials to gently explore bias and debiasing.
<u>TED Talk: “The Danger of a Single Story” by Chimamanda Ngozi Adichie</u>	A powerful talk that shows how stereotypes and partial narratives contribute to implicit bias. Great for sparking reflection.
<u>Perception Institute – “Jury Service and Implicit Bias” video (Perception Institute)</u>	Explores how implicit bias can influence jury decisions. Helpful for seeing how bias operates in high-stakes settings.
<u>“Science of Equality” (Perception Institute Report) (UCLA Equity, Diversity & Inclusion)</u>	A research-based report that examines how bias, stereotype threat, and racial anxiety affect educational and social outcomes.
<u>SimpleLegal – “15 resources to fight implicit bias in the legal profession” (SimpleLegal)</u>	Curated list of programs, toolkits, and trainings (many non-legal ones too) for addressing bias in work & community settings.

